

At Hamline Elementary, we believe that college begins in Kindergarten and partnering with parents helps students reach that goal.

The Family Engagement Plan (FEP) is organized into four impact areas. We will be working together this year to build positive and goal-oriented relationships in each area. Families and staff at school developed this plan together.

Welcoming Environment

Our school has staff member(s) available for families to discuss this plan and ask questions

Our school communicates with families in many ways.

The achievement gap, or rather the “opportunity gap,” between students of color and white students in Saint Paul Public Schools is unacceptable. Our school is working to change practices and systems by identifying the barriers that make it harder for students of color to succeed and for their families to support their learning.

Transitions between schools can be challenging, and we work to help families as their children start and leave our school.

- **Family Liaison: Kathie Struve**
- Principal: Bobbie Johnson
- All student work, a classroom newsletter and important papers come home in a weekly folder. Additional information is available in our monthly newsletter, on our school’s website hamline.spps.org., on Facebook, Twitter and robo calls from the Principal.
- We welcome parent calls, emails and visits.
- **For more about our work on racial equity, contact: Principal, Bobbie Johnson.**

For new students and families, we support the transition by:

- Inviting prospective families to the January Showcase/Open house and offer school tours at the families’ convenience.
- Offering Pre-K and Kindergarten families a May Round-Up/Open House.
- Inviting all families to the August Open House/Meet Your Teacher.
- Inviting all Pre-K families to a day where they can visit a Kindergarten classroom and talk with current parents of elementary age students.
- Piloting preschool outreach to one ECFE site to answer questions about the next phase of their child’s education.
- Outreach to Arona Childcare Center located in the Hamline

- Outreach to Arona Childcare Center located in the Hamline Midway Community.

For students and families moving to the next school in their pathway, we support the transition by:

- Organizing classroom visits to Murray Middle School where students can participate in tours, shadowing and panel discussions.

Family Partnerships

Our school-parent compact establishes the shared responsibility for student success between the school, families, and students. Families and teachers work together to develop the compact.

- **Copies of the compact are available:** at the August Open House, Annual Title 1 Meeting and in the main office. Copies of the Compact will be uploaded to the SCIP and school website.
- **The compact will be updated:** Fall 2016

There are many opportunities for families to build connections to the school and to each other.

- **Title I Annual Meeting where we will share information about school programs: Fall 2016**
- Opportunities for family involvement include: Fall Open House, monthly PTA meetings, Fall Festival, Take Your Parent to School Day, monthly PBIS assemblies, grade level performances/events, fund raising events, January Showcase/Open House, STEM Fair, Spring Picnic, Parent Academy and community meetings.
- **National African American Parent Involvement Day (NAAPID) will be on February 6, 2017**, All families are invited to spend time in their child's classroom, eat lunch with their child and attend a special program.
- Several teachers participate in the Parent Teacher Home Visit Project.

We work to make these meetings and events available for every family in the school.

- Translation and interpretation services are available through the District for conferences, meetings, events, newsletters and any written material sent home from school. A bilingual family liaison lends support to these and other efforts.
- Childcare, food and transportation will be available at meetings and events.
- ELL teachers and a bilingual family liaison communicate with ELL families.

Our school supports families as advocates and provides opportunities for parent leadership

- Families with concerns about their child's learning should contact their child's teacher and work together to develop a plan and monitor progress. The principal and other professional staff are available to assist with the process as needed.
- Staff receive professional development about working with families through Equity Training, Professional Learning Communities (PLC's) and the Teacher Home Visit Project. Using memos and e-mails, the principal provides information for conducting effective parent-teacher conferences.
- All families are invited to ask questions, share their ideas, and help plan for the future by attending monthly PTA meetings or communicating through Facebook or email. Through the PTA and

All families are invited to ask questions, share their ideas, and help plan for the future by attending monthly PTA meetings or communicating through Facebook or email. Through the PTA and other school initiatives, families are invited to join and lead committees about various school issues and plan events which strengthen the connection between families and school.

Parent Academy provides the foundation of parents' information and skills for becoming more involved in our school.

- **Parent Academy Seminars will be held in:** February and March, 2017.

Teaching and Learning

Our school shares information about student achievement with families in multiple ways

- **Report cards and progress reports will be distributed** at conferences.
- **Parent-Teacher conferences are held in the fall and spring.**
- Teachers will discuss the student's reading level and share any performance concerns with families at conferences. Teachers also share the student's reading level with the individual student.
- Teachers will contact parents via phone calls and emails with specific concerns or progress updates, and discuss plans and strategies of how families can support their child's learning at home.
- The STEM Fair offers families the opportunity to explore math and science in action and how it connects to everyday life.
- Teachers provide specific suggestions in newsletters to help support and strengthen classroom learning.
- Teachers along with our technology integration specialist will provide educational links and other information that would be helpful for their child's learning via their classroom newsletters.
- Parent Portal is available by contacting: Kathie Struve.
- We will engage families in personalized learning by offering reading and math programs to help support every learner at every level.

Our school will engage families in Personalized Learning as a key strategy to accelerate student achievement, as these changes come to our school

- We will support personalized learning by giving each student an iPad to use during the school day.
- Ipad roll out family night.

Many before- and after-school enrichment and support opportunities are available for students

- We offer EDL (Extended Day Learning) which includes music enrichment, and Lego Robotics; Discovery Club, Rec Check, tutoring at a local church and Community Education classes.

Community Partnerships

Our school develops

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Our school develops community partnerships to provide additional support for students and their families

- Hamline University provides a unique partnership with Hamline Elementary. The Hamline to Hamline Collaboration offers paid classroom tutors, volunteer mentors, student teachers, a collaborative newspaper called Snelling Connections, academic pairings with University departments/organizations and Elementary classrooms such as pairing with the Hamline Law School to produce a mock trial. We also partner with 3M, The Bakken, Mad Science, the Science Museum of Minnesota, the St. Paul Public Library the St. Paul Fire Department, Allina Health, Kirby Eye Mobile, Phillips Eye Institute, Health Partners.

This plan is available as part of our school's SCIP, or School Comprehensive Improvement Plan at scip.spps.org, is on our school website at hamline.spps.org, and printed copies are available in the office.