

## Core Benefit Coverage by Bargaining Unit

If you do not re-elect your Medical and/or Dental benefits during Open Enrollment you will be placed into the core coverages of your Bargaining Unit (see chart below)

If elections are not changed by the employee for Vision, Optional Life, Spouse Life, Dependent Life and Short Term Disability, these insurances will remain the same from 2019 to 2020.

Bargaining Unit	Full/Part Time	Plan Type	Medical Core Coverage	Dental Core	Basic Life	Additional Life Taxable	Additional Life	Long Term Disability
ASAP	Full Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	N/A	\$45,000	Yes
ASAP	Part Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	N/A	\$45,000	Yes
MMSA	Full Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	N/A	\$45,000	Yes
MMSA	Part Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	N/A	\$45,000	Yes
Principals	Full Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	\$145,000	\$145,000	Yes
SCSP	Full Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	N/A	\$45,000	Yes
SCSP	Part Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	N/A	\$45,000	Yes
Supervisors	Full Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	N/A	\$45,000	Yes
Supervisors	Part Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	N/A	\$45,000	Yes
Teachers	Full Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	N/A	\$45,000	Yes
Teachers	Part Time	Cafeteria Plan	HSA SmartCare Employee Only	Employee Only	\$5,000	N/A	\$45,000	Yes
Bus Drivers	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$5,000	N/A	\$45,000	Yes
Bus Drivers	Part Time	Non-Cafeteria	Coverage Waived	N/A	\$5,000	N/A	\$45,000	Yes
Classified Confidential	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$5,000	N/A	\$45,000	Yes
Classified Confidential	Part Time	Non-Cafeteria	Coverage Waived	N/A	\$5,000	N/A	\$45,000	Yes
Clerical & Technical	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$5,000	N/A	\$45,000	Yes
Clerical & Technical	Part Time	Non-Cafeteria	Coverage Waived	N/A	\$5,000	N/A	\$45,000	Yes
Custodial	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$5,000	N/A	\$45,000	Yes
Custodial	Part Time	Non-Cafeteria	Coverage Waived	N/A	\$5,000	N/A	\$45,000	Yes
Educational Assistant	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$5,000	N/A	\$45,000	Yes
Educational Assistant	Part Time	Non-Cafeteria	Coverage Waived	N/A	\$5,000	N/A	\$10,000	Yes
JROTC	Full Time	Non-Cafeteria	N/A	Employee Only	\$5,000	N/A	\$45,000	N/A
Machinists	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$5,000	N/A	\$45,000	Yes
Machinists	Part Time	Non-Cafeteria	Coverage Waived	N/A	\$5,000	N/A	\$45,000	Yes
Nutrition Services	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$5,000	N/A	\$25,000	Yes
Nutrition Services	Part Time	Non-Cafeteria	Coverage Waived	N/A	\$5,000	N/A	\$25,000	Yes
PEA	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$5,000	N/A	\$45,000	Yes
PEA	Part Time	Non-Cafeteria	Coverage Waived	N/A	\$5,000	N/A	\$45,000	Yes
Superintendency	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$10,000	N/A	3x Salary	Yes
Teaching Assitants	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$5,000	N/A	\$45,000	N/A
Teaching Assitants	Part Time	Non-Cafeteria	Coverage Waived	N/A	\$5,000	N/A	\$45,000	N/A
Tri-Council	Full Time	Non-Cafeteria	Coverage Waived	Employee Only	\$5,000	N/A	\$45,000	Yes