



All application materials must be sent to SUTR@spps.org by February 5, 2021

Materials needed for SUTR application:

- Upload and send the following to SUTR@spps.org:
 - Application Cover Sheet
 - Resume
 - Transcript(s)
 - Unofficial or Official degree awarded transcript accepted by SPPS in initial application process
 - Official transcript(s) sent directly from all universities attended required by all SUTR Finalists to UST by April 1
 - Personal Statement A (SPPS)
 - Personal Statement A (UST)
- Apply at UST - <https://stthomas.force.com/applicantportal> (see PowerPoint for guidance)
- UST admission criteria - NES by April 1 with scores at 520 or higher in Math, Reading and Writing (Previous scores from GRE or Praxis may allow you to opt out of this requirement - Please inquire if this may apply to you)

Write *two* essays, each 500 words or less, based on the prompts below. This aspect of the application process is intended to measure your written communication skills as well as your ability to consider and apply abstract thinking processes. There are no right and wrong answers; the focus is on clear thinking and writing.

Essay “**A**” will be read by **SPPS’s SUTR** selection committee.

Essay “**B**” will be read by **UST’s admissions** and **scholarships** committee.

Essay A: Saint Paul Public Schools

Please describe how you have demonstrated a commitment to the education of St. Paul’s racially, culturally and linguistically diverse students and how will your experience(s) contribute to your development as a racially conscious and culturally responsive teacher in SPPS?

101.00 Racial Equity Policy

PURPOSE: Saint Paul Public Schools (SPPS) students deserve respectful learning environments in which their racial and ethnic diversity is valued and contributes to successful academic outcomes. This policy confronts the institutional racism that results in predictably lower academic achievement for students of color than for their white peers. Eliminating our district’s institutional racism will increase achievement, including on-time graduation, for all students, while narrowing the gaps between the highest- and lowest-performing students. SPPS acknowledges that complex societal and historical factors contribute to the inequity within our school district. Nonetheless, rather than perpetuating the resulting disparities, SPPS must address and overcome this inequity and institutional racism, providing all students with the support and opportunity to succeed.

Essay B: University of St. Thomas

The mission of the University of St. Thomas School of Education is to educate practitioners to be:

1. morally responsible leaders, who
2. think critically,
3. act wisely, and
4. work skillfully,
5. to advance the common good.

The St. Thomas mission means different things to different people. We are interested in your interpretation of the mission and your corresponding experience. What experience do you have in the above areas? How has that experience helped to form who you are now? How might that experience inform your professional work?

*This Essay and your letters of recommendation will be evaluated and scored to determine your scholarship in addition to your letters of reference.

** Additional allied courses may be required for Elementary Education candidates only. This is dependent upon review of transcript(s).

University of St Thomas Testing Requirements

All applicants to the residency program will be required to meet the admissions criteria. Specifics to those requirements will be shared as soon as they are determined. For more information, please refer to the St Thomas Testing Requirements Website: <https://www.stthomas.edu/education/admissionandaid/testing-requirements/>