

816.00 ENVIRONMENTAL HEALTH AND SAFETY

PURPOSE

The District will provide a safe and healthy environment.

COMPREHENSIVE PROGRAM

1. The District will maintain a comprehensive environmental health and safety program, including maintaining all required documentation and records, to comply with federal, state and local:
 - a. Regulatory agencies, including but not limited to Environmental Protection Agency, Occupational Safety and Health Administration, Minnesota Department of Health, Minnesota Department of Labor and Industry, and Minnesota Pollution Control Agency
 - b. Regulations including but not limited to Asbestos Hazard Emergency Response Act management plans; blood-borne pathogens; chemical hygiene; confined space; forklift safety; Hazard Communication Standard; hazardous waste; indoor air quality; infectious waste; lead in water; radon; lockout/tagout; respiratory protection; and underground storage tanks.
2. Routine workplace safety inspections and surveillance will be conducted to identify, monitor and evaluate potential hazards.

EMPLOYEE RESPONSIBILITIES

1. All employees and contractors are responsible for maintaining the safety and environmental health standards of the District by adhering to safe work practices and following all safety rules and regulations in performing their duties.
2. District employees and contractors are responsible for reporting any unsafe working conditions, hazards or equipment.

RESOURCES AND DISSEMINATION

1. The District will provide training for employees involved in specific programs included in this policy.
2. The Board of Education commits to providing appropriate funding necessary to ensure compliance with federal, state, and local government health and safety requirements.

LEGAL REFERENCES:

Minn. Stat. § 123B.57

CROSS REFERENCES: