

SPPS BY THE NUMBERS

Number of employees:

7K

Number of bargaining groups:

27

Groups with settled contracts: 3

Board approved salary increase for all groups:

1.5%

(\$7.6 million)

SPFE BY THE NUMBERS

Number of employees represented:

4K

Number of bargaining groups:

3

SPFE salary increase proposal:

2.5%

(\$12.6 million)

PROJECTED SPPS BUDGET SHORTFALL: \$42.8 MILLION

SPPS PRIORITIES AND INVESTMENTS



Recess

SPPS has no intention of eliminating recess. Recess is not a term or condition of employment and does not belong in the teacher contract.



Substitutes

SPPS is hiring additional building substitutes and long-term subs to cover vacancies and staff absences.



Mental Health

SPPS has added 169 school-based mental health support staff positions, including counselors, health assistants, intervention specialists, school psychologists and social workers, since 2015. The district is investing **\$22.8 million*** in additional mental health supports with American Rescue Plan (ARP) funds.



Multilingual Staff

SPPS is investing nearly **\$800,000*** in multilingual staff and supports for English language learners and their families with ARP funds.



Teacher Recruitment and Retention

\$3.4 million* is earmarked for recruiting and retaining more teachers of color.



Equity Training

\$6.3 million* is budgeted for creating a district equity plan and professional development or staff.



Special Education

\$7.8 million* in targeted support for students in special education.