# American Rescue Plan (ARP) Investments Snapshot

## Mental Health

**Social Workers and Training for Responding to Trauma**
- 11 social workers to support students and families at up to 20 schools, and training for staff about trauma responsive schools
- $22.8 million

**Counselors at Every School**
- Adding school counselors at 14 schools and an American Indian counselor to provide social emotional support, college and career guidance, and improve student outcomes
- $4 million

**School Health Staff**
- Additional health staff to manage COVID-19-related work, early childhood screening and other school nursing responsibilities
- $2.7 million

**Community Partnerships**
- $10.5 million

## Special Education

**Special Education Recovery Services**
- Support for families with students in special education who were negatively impacted by the COVID-19 pandemic
- $7.8 million

**Early Childhood Special Education (ECSE)**
- Additional staff and training for ECSE staff to support students and families with specific needs
- $6.6 million

**Check and Connect Program**
- Targeted support to increase attendance, engagement and achievement for select Black and American Indian students in special education
- $800,000

## Equity Training

**District Equity Plan**
- Comprehensive equity framework to support the Systemic Equity focus area of the SPPS Achieves strategic plan
- $6.3 million

**Culturally Responsive Instruction (CRI)**
- Create learning environments and implement instructional approaches and design that are culturally responsive
- $1.3 million

**Equity Training for Staff**
- Strategies and tools for identifying inequitable practices, improving instruction and creating inclusive environments for all students
- $500,000

## Teacher Recruitment and Retention

**Recruitment and Retention of Teachers of Color**
- Strategy to recruit and retain effective licensed educators of color that represent our student population
- $3.4 million

## Multilingual Staff

**Bilingual Educational Assistants (EAs)**
- Training for bilingual EAs to advance from Level 1 to Level 2, and hiring a Somali EA
- $800,000

**Family Language Support**
- Improved translations and interpretation services for district families
- $300,000