SPPS Achieves Framework

**Long-Term Student Outcomes:**

1. Decrease disparities in achievement based on race, ethnicity, culture and identity  
2. Increase achievement of English Learners  
3. Increase achievement of students receiving special education services  
4. Improve kindergarten readiness  
5. Increase academic growth in reading and math for all students  
6. Prepare all graduates for college, career and life

<table>
<thead>
<tr>
<th>Objective 1:</th>
<th>Objective 2:</th>
<th>Objective 3:</th>
<th>Objective 4:</th>
<th>Objective 5:</th>
<th>Objective 6:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Systemic Equity</td>
<td>Positive School and District Culture</td>
<td>Effective and Culturally Responsive Instruction</td>
<td>College and Career Readiness</td>
<td>Program Evaluation/Resource Allocation</td>
<td>Family and Community Engagement</td>
</tr>
</tbody>
</table>

**Objective 1:** Identify and address institutional and systemic inequities

**Strategic Initiatives:**
1.1) Develop and implement a system-wide Equity Plan as defined by Board Policy 101.00

**Objective 2:** Create inclusive school and district cultures

**Strategic Initiatives:**
2.1) Implement culturally responsive Social Emotional Learning (SEL) district wide aligned with Positive Behavioral Intervention & Supports (PBIS)

**Objective 3:** Increase our capacity to meet the instructional needs of each learner

**Strategic Initiatives:**
3.1) Implement culturally responsive teaching districtwide  
3.2) Ensure all students have access to instruction in science, social studies, the arts, health, and physical education  
3.3) Implement a districtwide middle school model  
3.4) Address the challenges to academic progress resulting from COVID-19

**Objective 4:** Increase opportunities for students to envision their future, explore careers and prepare for postsecondary education

**Strategic Initiatives:**
4.1) Strengthen college and career curriculum, instruction, pathways, and personal planning

**Objective 5:** Allocate resources based on program effectiveness and organizational priorities

**Strategic Initiatives:**
5.1) Implement a system for routinely assessing program effectiveness  
5.2) Allocate resources strategically through priority-based budgeting  
5.3) Align school facilities with well-rounded programs

**Objective 6:** Improve stakeholder engagement in district decisions

**Strategic Initiatives:**
6.1) Implement authentic community engagement planning and strategies

Adjusted January 2021