Paycheck Benefit Deduction Overview

Paycheck benefits example for bargaining units who receive District Contribution as earnings.

- Benefits are deducted twice a month (excluding July, August and September for 10 month employees).
- Summer deposit is for July, August and September benefits collected over the 12 checks from January to June.
- Summer deposit is in addition to the regular benefit deductions taken and is not optional for 10 month employees.

**How to calculate your benefit costs on your paycheck**

1. Find your District Contribution under Hours and Earnings above
   - $550.00 Per check District Contribution
2. Add your before and after tax benefit deductions together
   - $1048.50 Medical Insurance
   - $56.74 Dental Insurance
   - $3.80 Vision Insurance
   - $0.22 Basic Life Premium
   - $1.96 Additional Life
   - $0.00 Optional Life (not shown above)
   - $0.00 Spouse Life (not shown above)
   - $0.65 Optional Life - Child(ren)
   - $1.25 AD/D Optional
   - $0.75 AD/D Spouse
   - $16.85 Short Term Disability
   - $7.74 Long Term Disability
   - **Total before and after tax deductions**
   - **$1138.46**
3. Subtract the District Contribution (step 1) from the total of before and after tax deductions (step 2).
   - **Total before and after tax deductions** - $550.00 Per check District Contribution
   - **$588.46 Difference paid by employee per check**

If the total of **before and after tax deductions** are greater than the **per check District Contribution** amount, the difference is your benefits cost per check.

If the total of **Per check District Contributions** are greater than the total of **before and after tax deductions**, the difference is an excess of District Contribution that you keep as earnings and are taxed accordingly.