



**FOOMKA 415: WARBIXINTA FAQUUQIDDA, QASHQASHAADDA, GACAN-KA-HADALKA, AARGOOSIGA, IYO HANDADAADDA\* (ardayda keliya)**

**Nooca Hab-dhaqanka la Mamnuucay ee laga soo Warbixinayo :**

FAQUUQID  QASHQASHAAD  GACAN-KA-HADAL  AARGOOSI  HANDADAAD\* (ardayda keliya)

**Waxaa lagu waxyeeleeyay sababahan hoose awgood: (dooro sababaha hoose wixii ku quseeyo, ugu yaraan hal sabab dooro)**

- midabka  qolo  caqiido  jinsi  xaaladdayda guur
- da'  midab  diin  xaaladdayda qoyseed  qaadashada kaalmada dadweynaha
- naafonnimo  waddanka uu qofku ka soo jeedo  cidda uu u janjeero jaceyl/damac ahaan  shakhsiga sinjiyadiisa
- ahaanshaha xubin ka mid ah guddi ama ka qeyb-galka hawlahooda

Degmada Saint Paul Public Schools (“Degmada”) waxay aaminsan tahay karaamada ardaydeeda, shaqaalaha, iyo dhammaan shaqaalaha kale. Iyadoo taa la eegayo, Degmadu waxay ku dedaalaysaa inay sugto jawi waxbarasho iyo mid shaqo oo ka madaxbannaan faquuqid, qashqashaad, gacan-ka-hadal lagu saleeyay qolo, midab, waddanka uu qofku ka soo jeedo, caqiidada, diinta, xaaladda guur, xaaladda qoys, jinsiga, cidda uu u janjeero jaceyl/damac ahaan, shakhsiga sinjiyadiisa, qaadashada kaalmada dadweynaha, da’da, naafonnimo, ahaanshaha xubin ka mid ah guddi ama ka qeyb-galka hawlahooda sida lagu xusay sharciga Minn. Stat. § 363A.03.

Degmadu waxay meel walba ka mamnuucday aargoosi iyo faquuqid, qashqashaad, ama gacan-ka-hadal lagu sameeyo arday, macallin, ama shaqaale kale ee Degmada (ama koox kale) oo ay ka mid yihiin dhammaan hawlaha waxbarashada, hawlaha ka socdo iskoolka ka dib, hawlaha hal mar wada dhacayo, iyo hawlaha ay Degmadu ka hirgeliso goobo ka mid ah Degmada oo ay ku jiraan—intanse kuma eka—baska iskoolka, shaqada iskoolka ka socoto, ama munaasabado ay Degmadu hirgelinayso kuwaasoo lagu qabtay meelo kale. Degmadu waxay mamnuucday aargoosiga ka dib markii si daacad ah loo soo gudbiyay warbixin ka dhan ah falkaas.

Xeerka Degmada 415.00 ee quseeyo “Faquuqidda, Qashqashaadda, Aargoosiga, iyo Gacan-ka-hadalka” wuxuu qeexayaa aargoosiga, qashqashaadda, faquuqidda, iyo gacan-ka-hadalka. [Guji xeerkan [Policy 415.00](#)], sidoo kalena xeerka la xiriiro ee [415.00 form](#) waxaa laga heli karaa bartan: [spps.org/boardpolicies](http://spps.org/boardpolicies).

Degmadu waxay kaloo mamnuucday handadaad (bullying) ka dhan ah arday oo auu sameeyo hal qof ama koox. Xeerka 505 iyo midka 505.00.01 ayaa qeexay handadaadda iyo qaabka la maro markii xad-gudubayadaas la soo gudbinayo. Xeerka [Policy 505](#) iyo midka [Procedure 505.00.01](#) waxaa laga heli karaa bartan: [spps.org/boardpolicies](http://spps.org/boardpolicies).

**Taariikhda Dhacdada:** \_\_\_\_\_ **Wakhtiga:** \_\_\_\_\_  
**Goobta:** \_\_\_\_\_

**REPORTER OR COMPLAINANT CIDDA WARBIXINTA SOO GUDBINAYSO AMA QOFKA DACWOONAYO**

\_\_\_\_\_ Waxaan ahay:  arday  Shaqaalaha Degmada   
Qof kale (sii sharrax qofkan) \_\_\_\_\_  
Magaca (Farta waaweyn ka dhig)

Meesha la gaala soo xiriiri karo: Taleefanka: \_\_\_\_\_ e-mail: \_\_\_\_\_

Haddii aad tahay shaqaalaha Degmo: Taleefanka shaqada: \_\_\_\_\_ Sarta aad ka shaqeysid: \_\_\_\_\_

Ma waxaad bar-tilmaameed u aheyd falka la mamnuucay ee aad ka soo warrameysid? ( ) Haa ( ) Maya

Haddii aad maya tiri, fadlan hoos ku qor magaca qofka la la beegsaday falka la mamnuucay.

### QOFKA AHAA BAR-TILMAAMEEDKA FALKA LA MAMNUUCAY

Magaca (weyneysii) \_\_\_\_\_ Qofka la bar-tilmaamsaday waa: ( ) Arday ( ) Shaqaalaha Degmada ( ) Qof kale (sii sharrax qofkan) \_\_\_\_\_

Haddii qofka la bar-tilmaamsaday uu arday yahay, sooq of lambarkiisa ardaynimo (CIF#): \_\_\_\_\_ iyo Iskoolka uu dhigto: \_\_\_\_\_

Xogta qaabka loola xiriiro qofkan (haddii la yaqaan): Taleefan: \_\_\_\_\_ e-mail: \_\_\_\_\_

### QOFKA/DADKA LAGU EEDEEYAY XAD-GUDUBKA

Yaa ku lug lahaa falkan la mamnuucay?

Magaca: \_\_\_\_\_ Kuwani waa: ( ) Arday ( ) Shaqaale Degmo ( ) Qof kale (sii sharrax qofkan) \_\_\_\_\_

Haddii qofka lagu eedeeyay xad-gudubka uu yahay arday, qor lambarkiisa (CIF#): \_\_\_\_\_ iyo Iskoolka uu dhigto: \_\_\_\_\_

### MARQAATIYAAL

Fadlan qor oo sheeg wixii marqaati ah ee dhacdadan goob-joog u ahaa.

Magaca: \_\_\_\_\_ ( ) Arday ( ) Shaqaalaha Degmada ( ) Qof kale (sii sharrax qofkan) \_\_\_\_\_ Kuwani waa:

Magaca: \_\_\_\_\_ ( ) Arday ( ) Shaqaalaha Degmada ( ) Qof kale (sii sharrax qofkan) \_\_\_\_\_

Magaca: \_\_\_\_\_ ( ) Arday ( ) Shaqaalaha Degmada ( ) Qof kale (sii sharrax qofkan) \_\_\_\_\_

**Sharraxaad iyo faahfaahin ka bixi dhacdadan.** (Warqad dheeri ah ku soo lifaaq haddii loo baahdo.)

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**Foomkan la soo buuxiyay waa in loo dhiibaa qofka ah masuulka maamulka iyadoo la raacayo xeerarka Policy 415.00 iyo Procedure 505.00.01.**

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Anigoo ah, \_\_\_\_\_, waxaan gudbinayaa foomkan si aan uga warbixiyo faquuqid, qashqashaad, gacan-ka-hadal, aargoosi, ama handadaad aan goob-joog ka ahaa, ama aan bar-tilmaameed u ahaa, ama la i soo gaarsiiyay warbixin ama dacwo arrinkan quseeyo. Xogta ku qoran dacwaddan inta aan ogahay, oo aan aaminsahay, oo aan ka xasuusto waa run sax ah.

\_\_\_\_\_  
Saxiixa qofka dacwoonayo/soo gudbinayo dacwada

\_\_\_\_\_  
Taariikhda

\_\_\_\_\_  
Saxiixa Masuulka Maamulka

\_\_\_\_\_  
Taariikhda la qabtay dacwadda

.....  
Qeybtan waxaa buuxinayo Degmada/Iskoolka:

Ma la caddeeyay jiritaanka eedeemaha ay dacwaddu ku saleysan tahay? Maya \_\_\_ Haa \_\_\_ (fadlan qor falalka la caddeeyay nooca ay yihiin) \_\_\_\_\_ a