## Envision SPPS Implementation Phases

<table>
<thead>
<tr>
<th>Phase 1: Individual school communities build understanding/healing + support personal choices</th>
<th>Winter</th>
<th>Spring</th>
<th>Summer</th>
<th>Fall+</th>
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<tbody>
<tr>
<td>Phase 2: Sending and receiving school communities jointly plan for change, build relationships and community</td>
<td>Winter</td>
<td>Spring</td>
<td>Summer</td>
<td>Fall+</td>
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<tr>
<td>Phase 3: Staff/administration develop and implement financial, instructional, and operational plans</td>
<td>Winter</td>
<td>Spring</td>
<td>Summer</td>
<td>Fall+</td>
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<tr>
<td>Phase 4: School communities implement new programs, assess and plan next steps, and continue building together.</td>
<td>Winter</td>
<td>Spring</td>
<td>Summer</td>
<td>Fall+</td>
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Phase 4 (SY22-23)

Parent engagement

As needed, staff from the Office of Family Engagement & Community Partnerships (OFECP) continue to support Envision schools with parent and family engagement. Two schools, Maxfield and Riverview, will be providing their families with Parent Academy and are working closely with OFECP to tailor the program to their specific program focus areas and finalize dates to offer the program in winter/spring 2023.

Phase 2 (SY22-23)

Barack and Michelle Obama

The current elementary program at Barack and Michelle Obama will close at the end of the SY22-23 school year (its closure was delayed a year from that of other school closures/mergers). This year, the Obama staff, along with the Student Placement Center, are working closely with each family to empower their active participation in choosing the best SPPS school for their child for next school year; see the transition plan.

As of January 17, there are 33 of 136 (24%) students/families that have submitted an application; SPPS’s school priority application deadline is February 3. The Student Placement Center is giving Obama students priority consideration for schools that are not their community school. Obama school staff continue to engage individual families through email, text and phone calls, as well as school events, such as the January 17 MLK celebration. Plans are being made for other on-site school selection mini-events during the remainder of the school year.

In March, a Human Resources representative will meet with staff at Obama to talk through the application process for interview and selection and answer questions. A project manager has also been assigned to Obama to help staff with the packing and moving process.

Fact finding to provide qualitative data

Spanish/English Two-Way Immersion Workgroup

The first in a series of meetings began on January 10, 2023, with the objective to determine how SPPS can sustain a strong PreK-5 Spanish Two Way Program at two different sites (Riverview and Wellstone). Workgroup members include educators, parents and community members from Adams Spanish Immersion, Highland Park Middle (pathway school), Highland Park Senior (pathway school), Riverview, and Wellstone schools.
Proposed timeline:

- Project workgroup kickoff: January 10, 2023
- Workgroup meetings: January-April 2023
- Report on findings: March-May, 2023
- Present report on findings to the Board of Education: May 2023

Essential question (preliminary):

- Considering the known/unknown information, is it viable for SPPS to sustain the two elementary Spanish Two Way Programs that follow the 80:20 Model and still have well-rounded elementary programs in SPPS? Why? Why not?
- How does SPPS develop a strong academic experience for Two Way Programs for students in PreK-5 given the current perimeters around what constitutes a well-rounded education?

Meeting 1: What is meant by well-rounded education?

Meeting 2: Articulation of Spanish Dual Language Program in SPPS

- Provide clear definitions of dual language immersion, one-way vs two-way programs, moving away from “dual language” vs “immersion
- Pathway
- What does the curriculum look like in Elem, Middle, High?

Meeting 3: Data: Enrollments/Sustainability

Meeting 4: Assessments-Growth/Success of program

- What criteria indicates a successful program?