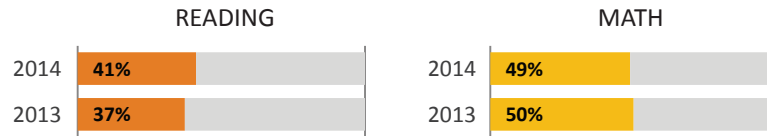


Growth & Proficiency

MCA+MTAS 3rd Grade: % proficient

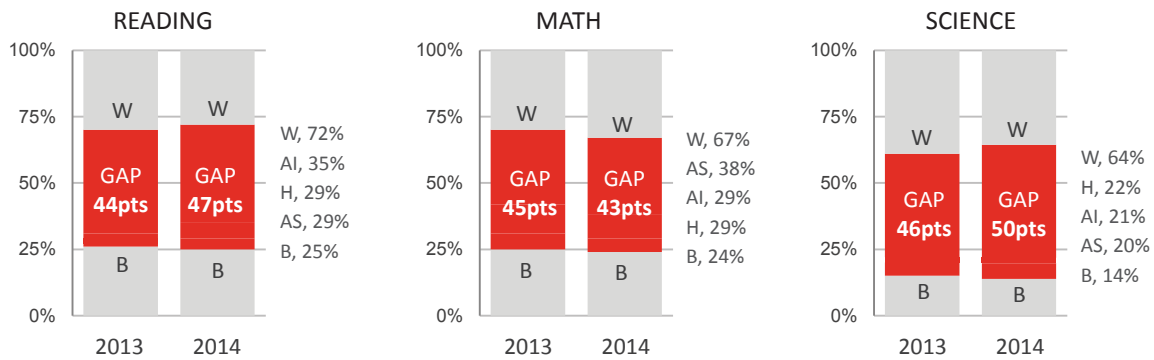
[VISION > 75%]



MCA+MTAS (total grades 3-8, 11): Largest % gap between race/ethnic groups

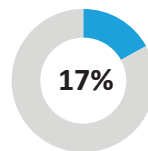
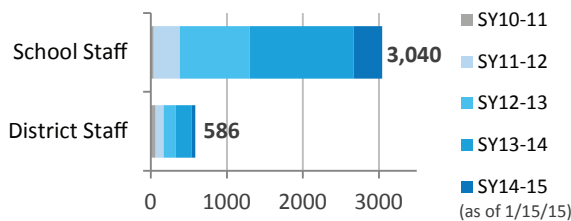
[VISION < 10 percentage pts]

Race/Ethnicity: AI: American Indian, B: Black, AS: Asian American, W: White, H: Hispanic



Racial Equity Transformation

Staff completing foundational racial equity professional development



Diversity recruiting:
% of hires are persons of color or indigenous (teachers and administrators)
[VISION = Baseline only]

Personalized Learning

Data Available in SY15/16 report



% who report students are able to make decisions about **what** they learn (students and teachers)
[VISION = Baseline only]



% who report students are able to make decisions about **how** they learn (students and teachers)
[VISION = Baseline only]

Ready for College & Career

Data Available in SY15/16 report

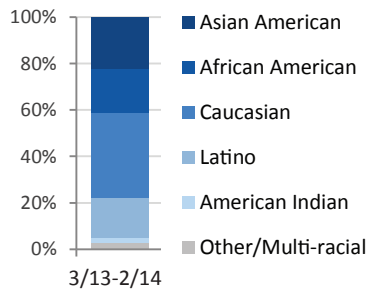
CTE: Number of students participating in out-of-school career programs and internships [VISION = 1,200]

Advanced courses: Proportionality ratio (student group % of those passing classes / % of student group in district) by race passing advanced courses [VISION: All groups >0.75]

Naviance: % of students completed recommended components for grade level (grades 6 - 12) [VISION > 90%]

Excellent PK-12 Programs with Connected

Early Childhood & Family Education (ECFE) Participation
[VISION: All groups >0.75]



Data Available in SY15/16 report



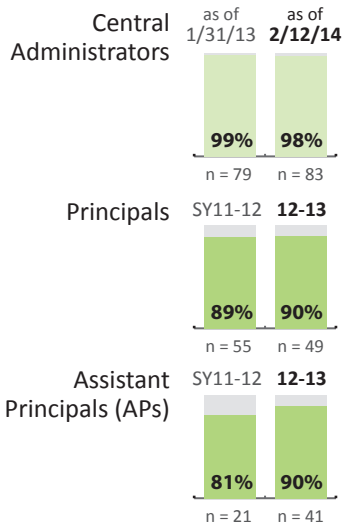
% Students that are **awarded first or second choice school** (KG and grades 1-12) [VISION >85%]



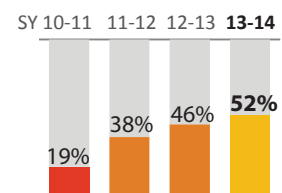
% students **staying enrolled in community or specialized program pathway across transition grades** (5th to 6th grade, 8th to 9th grade) [VISION >70%]

Systems the Support a Premier Education

Rated at or above standard on last evaluation
[VISION >90%]



Peer Assisted Review (PAR)
Percent of current probationary teachers who have been supported through the PAR program (n=624) [VISION >90%]



Maintain Unassigned Fund Balance
VISION (BOARD POLICY) > 5%

