Leadership Team Function

**Vision and Mission:** Why does the team exist and what will it accomplish?

**Relationships and Norms:** What are the professional relationship agreements of the team?

**Discussion & Decision Making:** How does the team make decisions and ensure collaborative leadership?

**Responsive and Systemic Planning:** How does the team use PDSA to implement instructional change?
Team Mission: The Reason the Team Exists

The mission of our leadership implementation team is to ensure equitable standards-based achievement and growth for all students by regularly examining and analyzing grade level growth and achievement data; reviewing grade level reflections on the relationship between cause data and effects data; and communicating, implementing and monitoring progress on the School Continuous Improvement Plan.

To: The end result for students

By: The means of ensure this end result
Team Vision: What is your team accomplishing at a future point?

“It is our vision that by Fall 2014 the team will be inclusive in our language and representation of students and staff; and use systems to improve achievement by examining, reflecting and action on grade level data.”