

CLASSROOM DYNAMICS™ (powered by Keyhubs), is an online survey taken by students. This 7 question survey highlights the relationships and social dynamics that can make or break a student's educational success identity. Teachers and administrators are given a report using social mapping and graphs. These are delivered by a seasoned teacher who provides intervention strategies and engagement activities that promote connectedness. The results highlight at-risk and disconnected students, friendship groups versus cliques, targets and students mistreating others, and possible agents of change within classrooms. The survey is given at the beginning and end of the school year in order to track changes within each classroom. **CLASSROOM DYNAMICS™** is most effective when accompanied by ongoing PLC, consultation, and building wide training.

FAMILIES ALL MATTER™ is a literature based program that focuses on building learning communities where students have a window into the lives of people who are different than them, and a mirror reflecting their own life experiences. Created by teachers, parents, education specialists and community members, this research based program fosters social emotional learning, and imbeds anti-bias education theory with the most recent research and best practices surrounding the prevention of bullying. Through the lens of family, the curriculum covers such diversity themes as: race/ethnicity, adoption, disabilities, divorce/blended families, socioeconomics, immigration, gay lesbian and transgender family members, aging, religion and families who are apart due to incarceration, deployment, foster care or death.

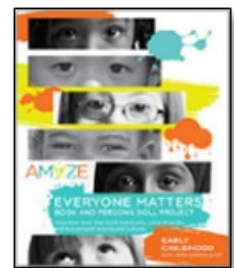


Teachers read the books and use the questions provided to initiate insightful and respectful discussions that build higher order cognitive skills and empathy. Differentiated journaling activities and classroom activities provide deeper and cross curricular learning opportunities for students individually and in small groups. **FAMILIES ALL MATTER™** is aligned with common core standards in literacy and social studies and provides a guide for teachers to use the books in each focus area.

Early Childhood

EVERYONE MATTERS™ is a literature based anti-bias program for early childhood introducing diversity in the way young children learn about the world: Safety and Belonging; Understanding You and Me; Valuing Families; and Building Community. The curriculum provides:

- teacher preparation and reflection
- open ended questions for use during post book discussion and during supporting activities
- language hints and key concepts
- imbedded research in a "did you know" format
- classroom activities
- take home materials for family involvement.



Guided conversations about differences with your children help them build the strongest possible foundation for emotionally healthy and happy lives. We know that young children are especially vulnerable to internalizing stereotypes – about themselves and others. **EVERYONE MATTERS™** leads teachers through the conversations that help children identify bias/stereotypes/prejudice while also giving them the skills set to stand up for self and others in the face of injustice. In today's diverse world, knowing how to interact with empathy and respect across many kinds of differences is a critical skill. These materials provide opportunities for your children to openly discuss differences with caring and trusted adults so that they can learn to positively interact with people wherever they go. And when social interactions turn negative—and children are confronted with teasing, bullying, and prejudice—these materials will have coached them in effective ways to stand up on their own behalf or in the defense of others.