



## 1. Stewardship

Message: This is all the money, and we regard our financial responsibility toward it as critical for building and maintaining community and regional trust and reputation.

We make transparent decisions and effective investments with all local, state and federal funding streams.

The District must maintain a stable financial system and effective operational practices, so that students and staff have the resources they need to succeed inside and outside the classroom.

We maintain an unassigned fund balance of 5% of annual General Fund expenditures.

We recognize commitments to our employees as negotiated in collective bargaining agreements. We consider their long term implications and work with bargaining groups to invest in shared priorities.

## 2. SPPS Achieves

Message: Stakeholders helped us focus, as described by SPPS Achieves.

We invest in our core function, educating students, through academic and professional development priorities in order to make progress toward our long-term student outcomes in SPPS Achieves.

We invest in the support for instructional practices through the strategic plan's five focus areas.

We engage in and sustain programmatic commitments because of their demonstrated benefit for SPPS students and their positive impact on student success.

We are narrowing our focus and will discontinue allocation of resources towards commitments that do not demonstrably contribute to SPPS Achieves and student outcomes.

## 3. Allocation Equity

Message: We resource schools and programs towards equity across spaces.

We establish criteria for equitable school core and support staffing.

We tailor staffing to meet the program and/or other structural requirements of the school.

## 4. Flexibility, Innovation, Efficiency

Message: We encourage creativity and improvement.

We provide both clarity and flexibility for individual schools and programs to distribute resources equitably and strategically across their building.