Paycheck Benefit Deduction Overview Non Cafeteria Plan Employees

- Benefits are deducted twice a month (excluding July, August and September for 10 month employees).
- 10 Month Employees – Summer Premiums (insurance Summer Deposits are collected over the 12 paychecks from January to June in addition to the regular benefit deductions.
- Summer premiums are collected on all 10 month employees.

How do I calculate my costs on my paycheck?

1. Add your **before** and **after** tax benefit deductions together

   - **$367.50** Medical Insurance
   - + **$33.28** Dental Insurance
   - + 0.00 Vision Insurance (not shown above)
   - + $0.00 Optional Life – Employee (not shown above)
   - + $0.00 Optional Life – Spouse (not shown above)
   - + $0.00 AD/D – Optional (not shown above)
   - + $0.00 AD/D – Spouse (not shown above)
   - + $0.00 Optional Life - Children (not shown above)
   - + $7.48 Short Term Disability

2. **= $408.26 Total of before and after tax deductions paid by Employee**

Rates shown on the example paycheck are an *example only.*

Refer to your Benefit Summary for specific rates based on your Bargaining Unit (union)