Figure 2: The Dual Capacity-Building Framework for Family–School Partnerships

The Challenge

Lack of opportunities for School/Program Staff to build the capacity for partnerships
Lack of opportunities for Families to build the capacity for partnerships

Opportunity Conditions

Process Conditions
- Linked to learning
- Relational
- Development vs. service orientation
- Collaborative
- Interactive

Organizational Conditions
- Systemic: across the organization
- Integrated: embedded in all programs
- Sustained: with resources and infrastructure

Policy and Program Goals

To build and enhance the capacity of staff/families in the "4 C" areas:
- Capabilities (skills and knowledge)
- Connections (networks)
- Cognition (beliefs, values)
- Confidence (self-efficacy)

Family and Staff Capacity Outcomes

School and Program Staff who can
- Honor and recognize families’ funds of knowledge
- Connect family engagement to student learning
- Create welcoming, inviting cultures

Families who can negotiate multiple roles
- Supporters
- Encouragers
- Monitors
- Advocates
- Decision Makers
- Collaborators

Effective Family–School Partnerships
Supporting Student Achievement & School Improvement